

# CODE OF CONDUCT FOR COACHES, MANAGERS AND VOLUNTEERS

All Chertsey Cricket Club personnel will:

- Follow the specific **COVID-19 match guidance** and **COVID-19 net guidance**
- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour at all time.
- Promote the positive aspects of cricket, e.g. Spirit of Cricket & fair play.
- Encourage all participants to learn the rules, play within them and respect the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance; not just match results.
- Place the wellbeing and safety of young people above the development of performance.
- Ensure the activities are appropriate for the age, maturity, experience and ability of the individual.
- Respect young people's opinions when making decisions about their participation in cricket.
- Not smoke, drink or use banned substances whilst actively working with young people in the club.
- Not provide young people with alcohol, nicotine or banned substances.
- Hold relevant qualifications and be covered by appropriate insurance as stated in the Chertsey Cricket Club.
- Always work in an open environment, i.e. avoid private or unobserved situations and encourage an open environment.
- Inform players and parents/carers of the requirements of cricket.

- Develop an appropriate working relationship with young players, based on mutual trust and respect.
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval.
- Not engage in any form of sexually related contact, gestures or terms with a young player. Chertsey CC adopts the Home Office guidelines which recommends the principle – "People in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care".
- Attend appropriate training & maintain accreditation to keep up to date with their role and especially with respect to the safeguarding of young people.
- Staff, coaches & volunteers cannot direct message anyone under 18 years old via email, text or social media platforms. Messages should be directed to the parents AND the young person or via open forums with appropriate language & content.
- Chertsey Cricket coaches, managers & volunteers should not link with players U18 years of age involved in Chertsey Cricket via social network platforms, online media or gaming.
- Conduct yourself on Club based social media in keeping with the Club good behaviour rules and expectations.
- Know, understand & follow the ECB guidelines set out in "Safe Hands – Cricket's policy for Safeguarding Children" and any other Surrey guidelines issued in relation to safeguarding.
- Report any concerns in relation to a young person to:

**Catherine Wright, Club Safeguarding Officer – [catherineawright@hotmail.co.uk](mailto:catherineawright@hotmail.co.uk)**

- Report any concerns in relation to Chertsey staff, coaches, managers or volunteers immediately to:

**Felix Reisch, Colts Manager – [reischf@gmail.com](mailto:reischf@gmail.com)**

**Coaches & Employees with Junior Coaching Responsibilities Require the following:**

1. Relevant coaching qualification for the player, environment & role.
2. Current Disclosure & Barring System (DBS) vetting check – cricket specific
3. Current Safeguarding & Protecting Children certificate
4. Active member of the ECB CA or appropriate insurance
5. Current First Aid Certificate (which includes emergency aid)

**Junior Managers, Junior Co-ordinators & Junior Supervisors Require the following:**

1. Current Disclosure & Barring System (DBS) vetting check – cricket specific