



Code of Conduct for Chertsey Cricket Club Staff and Volunteers

Chertsey Cricket Club (“the Club”) is fully committed to safeguarding and promoting the well-being of all its members. The Club believes that it is important that members, coaches, staff, volunteers and parents associated with the Club should, at all times, show respect, be encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the Club.

Note: Where we refer to 'parents' we mean parents and carers inclusively. The term 'children' or 'child' describes any person under the age of 18.

As a member of staff or a volunteer at our club or activity, we'd like you to:

- ✓ Implement our safeguarding policy and procedures
- ✓ Report any concerns about or allegations of abuse or poor practice to our safeguarding officers
- ✓ Listen to any concerns that parents, young people or adult members might have
- ✓ Consider your behaviour - do not engage in any behaviour that constitutes any form of abuse
- ✓ Respect your position of trust and maintain appropriate boundaries and relationships with young people. Engaging in sexual behaviour with any child under the age of 16 is illegal.
- ✓ Keep any coaching and safeguarding training up to date
- ✓ Keep children in your sessions safe by supervising appropriately, using safe methods and techniques and by putting children's safety first
- ✓ Make sure you've got appropriate staffing ratios of adult to participant before the session begins
- ✓ Ensure equipment is fit for purpose, safe to use and accessible
- ✓ Respect children's trust and rights whilst being honest and open with them
- ✓ Champion everyone's right to take part and celebrate difference in our club or by not discriminating against anyone, regardless of gender, race, sexual orientation or ability
- ✓ Stop play if an injury happens, administer minor first aid and call for help when necessary
- ✓ Use constructive and positive methods of developing children's skills, without humiliating or harming them
- ✓ Behave appropriately online in accordance with our online safety and acceptable use policy

- ✓ Challenge and address instances of poor, negative, aggressive or bullying behaviour amongst young people and adult members and club visitors
- ✓ Lead by example when it comes to good sportsmanship, positive behaviour and commitment to the sport
- ✓ Develop positive relationships with parents and catch up with them regularly about their child's development
- ✓ Make our club a friendly and welcoming place to be

Failure to comply with this code of conduct may result in disciplinary action being taken in accordance with the Club's disciplinary procedures.

Our Club Safeguarding Officer's details are:

Claire Cribb & Sarah Shepherd

SafeguardingCCC@outlook.com